



Principles of Management

By Charles W. L. Hill, Steven McShane

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Charles Hill and Steve McShane, two of the most successful, well-thought of authors, researchers, teachers and consultants, have come together to write Management. This dynamic duo's progressive text engages students with their exceptional storytelling writing style and great examples to see the big picture/interconnectivity between the four functions of management and prepares them better for their careers ahead. A unique "Management Portfolio Project" rounds out the student experience. Faculty are supported with a truly integrated support package.

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Editorial Review

About the Author

Charles Hill received his Ph.D. in industrial organization economics from the University of Manchester's Institute of Science and Technology. He has received numerous awards for teaching excellence in both the undergraduate, MBA, and executive MBA programs at the University of Washington.

Steven L. McShane is Winthrop Professor of Management at the University of Western Australia (UWA) Business School, where he receives high teaching ratings from students in Perth, Singapore, Manila, and other cities where UWA offers its programs. He previously taught in the business faculties at Simon Fraser University and Queen's University in Canada. Steve has conducted executive programs with Nokia, TÜV-SÜD, Wesfarmers Group, Main Roads WA, McGraw-Hill, ALCOA World Alumina Australia, and many other organizations. He is also a popular visiting speaker, having given numerous invited presentations over the past four years to faculty and students in the United States, China, India, Canada, the Philippines, Malaysia, and other countries.

Steve earned his Ph.D. from Michigan State University in organizational behavior, human resource management, and labor relations. He also holds a Master of Industrial Relations from the University of Toronto, and an undergraduate degree from Queen's University in Canada. Steve is a past President of the Administrative Sciences Association of Canada (the Canadian equivalent of the Academy of Management) and Director of Graduate Programs in the business faculty at Simon Fraser University.

Along with coauthoring *Organizational Behavior*, Sixth Edition, Steve is coauthor of *M: Organizational Behavior* (2012) with Mary Ann Von Glinow; *Organisational Behaviour on the Pacific Rim*, Third Edition (2010) with Mara Olekahns (University of Melbourne) and Tony Travaglione (Curtin University); and *Canadian Organizational Behaviour*, Eighth Edition (2013) with Sandra Steen (University of Regina). Steve is also coauthor of editions or translations of his organizational behavior book in China, India, Quebec, Taiwan, and Brazil. Steve has published several dozen articles and conference papers on workplace values, training transfer, organizational learning, exit-voice-loyalty, employee socialization, wrongful dismissal, media bias in business magazines, ad diverse topics.

Steve enjoys spending his leisure time swimming, body board surfing, canoeing, skiing, and traveling with his wife and two daughters.

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